

**19.—Summary of Working Conditions of Plant Employees in Manufacturing Industries
as at Oct. 1, 1950-51 and Apr. 1, 1953-54—concluded**

Item	Oct. 1, 1950	Oct. 1, 1951	Apr. 1, 1953	Apr. 1, 1954
Percentages of Plant Employees				
Shift Differentials—				
Employees in establishments where shift work is performed	64.4	65.2	71.0	..
Employees in establishments where shift differentials are paid			69.2	..
Cost of Living Bonus or Cost of Living Wage Adjustments—				
Employees in establishments reporting a cost of living bonus or cost of living wage adjustment	18.1	34.0	32.0 ²	..
Production or Incentive Bonus—				
Employees in establishments reporting a production or incentive bonus	27.9	26.0	28.0 ²	..
Paid Statutory Holidays—				
Employees receiving paid statutory holidays	87.1	89.3	94.7	93.6
Employees being paid for the following number of statutory holidays—				
1 to 5	21.1	19.4	17.0	17.2
6	18.9	15.5	14.5	13.1
7	10.7	9.9	12.6	11.3
8	30.6	37.8	41.4	43.4
More than 8	5.8	6.7	9.2	8.6
Vacations with Pay—				
Eligible for at least one week with pay	99.2	99.1	99.3	99.2
One week with pay	91.1	91.8	91.1	89.3
After 1 year or less	89.2	89.3	87.3	85.8
Service not specified	1.9	2.5	3.8	3.5
Eligible for two weeks with pay	84.9	89.2	92.6	92.0
After: 1 year or less	12.3	14.2	14.9	15.5
2 years	8.3	9.3	9.6	10.3
3 years	11.5	16.2	22.5	25.5
5 years	48.6	46.2	40.4	35.2
Other	4.2	3.3	5.2	5.5
Eligible for three weeks with pay	39.3	45.5	50.8	53.6
After: 15 years	14.3	19.5	28.8	36.9
20 years	8.1	12.1	10.9	6.9
Other periods	16.9	13.9	11.1	9.8
Eligible for four weeks with pay	2.3	2.3	4.0	5.0
After: 25 years	2.2	2.0	3.3	4.1
Other	0.1	0.3	0.7	0.9
Other vacation periods	0.7	1.1	0.9	..
Shutdown for Vacation—				
Employees in establishments reporting a shutdown period	58.0	56.0	61.5	58.9
Employees in establishments reporting a shutdown period of two weeks	39.0	41.0	47.6	46.9
Minimum Call Pay—				
Employees in establishments reporting minimum call pay—				
During regular hours	..	51.8	..	..
Outside regular hours	..	53.5	..	..
Rest Periods—				
Employees in establishments reporting rest periods	60.7	..	..	61.7
Employees in establishments receiving two periods of 10 minutes each	38.9	..	..	42.7
Wash-up Periods—				
Employees in establishments reporting wash-up periods	45.2	..	..	..
Employees in establishments receiving two periods of five minutes each	19.8	..	..	..
Sick Leave—				
Employees in establishments reporting a provision for sick leave	17.5	..	12.7	..
Group Sickness or Accident Insurance Plan—				
Employees in establishments reporting a sickness or accident insurance plan	71.2	..	..	..

¹ Includes a small number of employees in plants reporting alternate weeks of 5 and 5½ days.*

² Oct. 1, 1952.